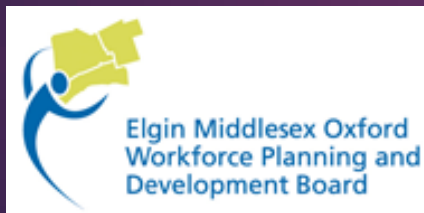


# Your NEW Local Employment Planning Council (LEPC)



# What is the LEPC?

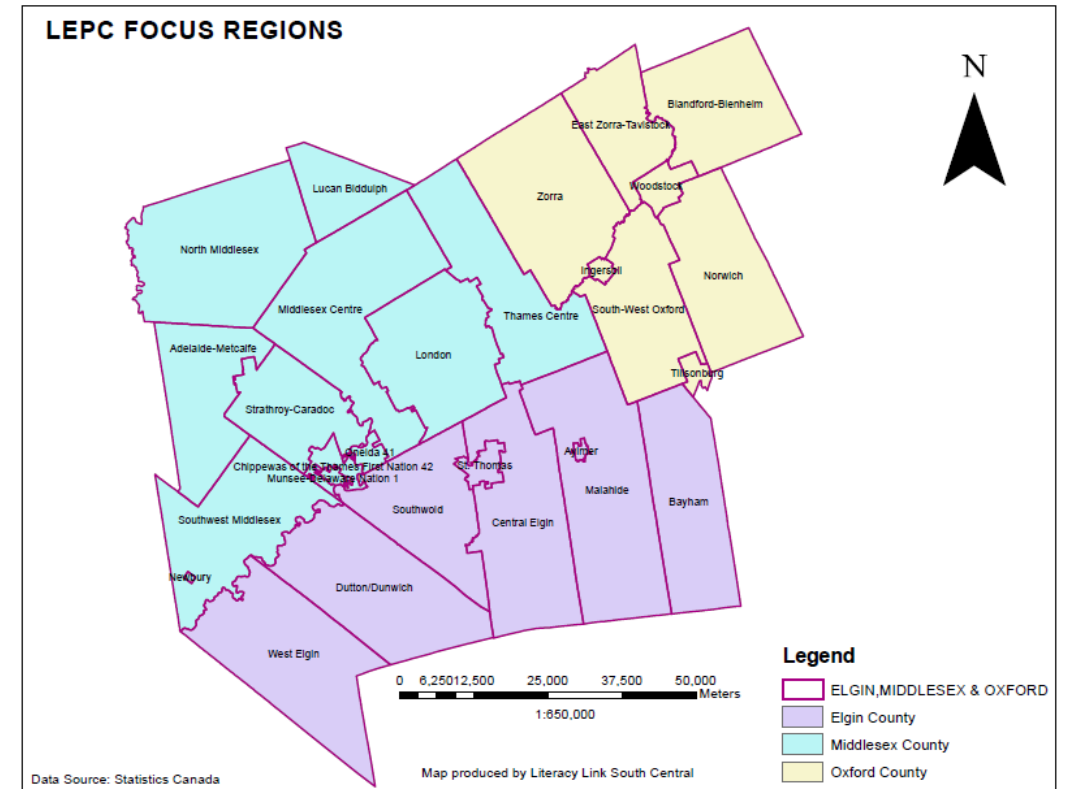
- ▶ Launched by the Ministry of Training, Colleges and Universities (MTCU) as part of the work to modernize employment and training programs and services
- ▶ A component of MTCU's Transformation of Employment and Training Services (TETS)
- ▶ Improving local labour market conditions through enhanced collection and distribution of local labour market information to drive innovation in service delivery based on solid evidence
- ▶ A place-based, local approach to workforce development and the planning / delivery of employment and training programs and services

# LEPC Goals

- ▶ To improve employer participation rates in employment and training programs (ex. Employment Service job placements)
- ▶ To improve service coordination amongst local service providers (ex. Employment Ontario Service Coordination rates)
- ▶ Improve integrated local planning of EO and non-EO services

# Geography

- ▶ MTCU piloting LEPCs in eight communities:
  - ▶ Durham
  - ▶ **London-Middlesex-Oxford-Elgin**
  - ▶ Ottawa
  - ▶ Peel-Halton
  - ▶ Peterborough
  - ▶ Thunder Bay
  - ▶ Timmins
  - ▶ Windsor

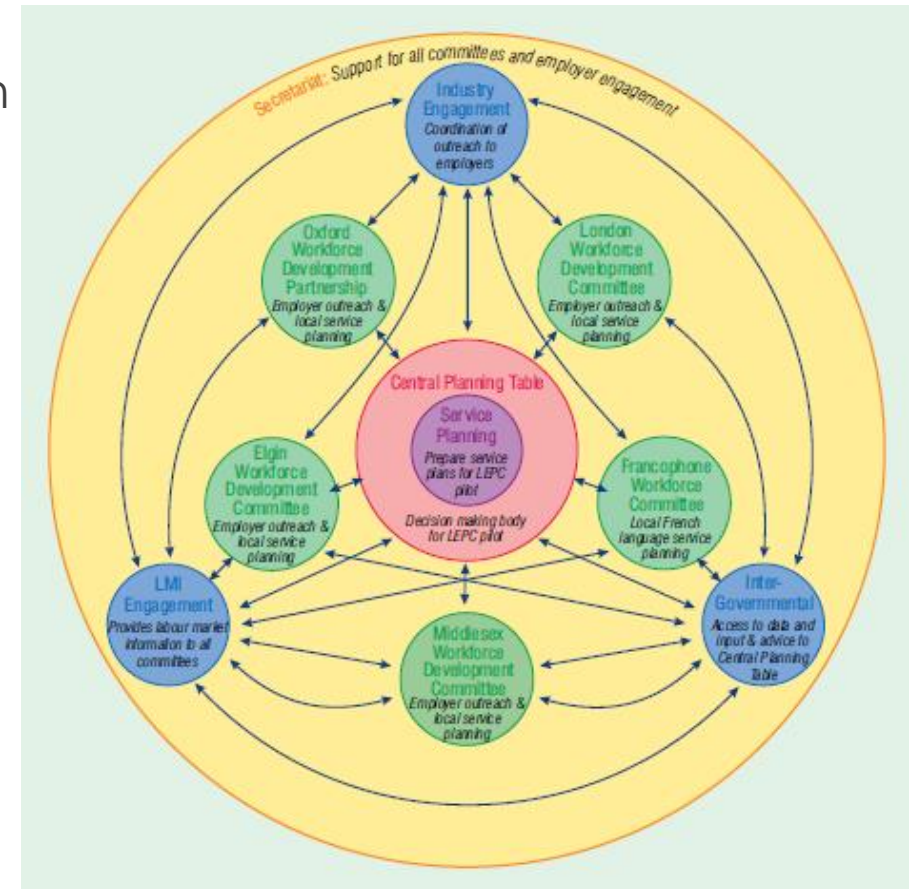


# The London-Middlesex-Oxford-Elgin LEPC

- ▶ A joint project of the Elgin, Middlesex, Oxford Workforce Planning and Development Board (EMOWPDB) and Literacy Link South Central (LLSC)
- ▶ EMOWPDB focusing on the “demand side” (identification of labour market needs and employer engagement)
- ▶ LLSC focusing on the “supply side” (coordination of services to meet those labour market needs)

# LEPC Governance Structure

- ▶ Locally-driven workforce development tables in each County and the City of London
- ▶ Francophone-specific workforce development table
- ▶ Inter-governmental, Industry Engagement and Labour Market Information (LMI) tables
- ▶ Service Planning table gathering data from service providers and responding to service planning direction from the Central Planning Table
- ▶ Guided by a Central Planning Table, which includes representatives from all other tables
- ▶ Supported by the Secretariat: EMOWPDB & LLSC staff



# How will the LEPC meet its objectives?

1. Community partnerships
2. Service coordination for employers
3. Integrated local planning
4. Research and innovation
5. Identification of best practices
6. Analysis and interpretation of labour market information
7. Collection and dissemination of local labour market knowledge

# 1. Community partnerships

- ▶ Develop partnerships with a wide range of stakeholders, including:
  - Employer/business, sector or industry organizations
  - Union/labour organizations
  - Providers of education, employment and training services
  - Providers of literacy and essential skills services
  - Organizations serving equity target groups
  - Human, health and/or social service agencies
  - Other levels of government



## 2. Service coordination for employers

- ▶ Ensure employers are aware of the local employment and training services they can utilize
- ▶ Streamline employer access to the Employment Ontario (EO) network and other resources for employers
- ▶ Develop/use referral partnerships with local employment and training service providers
- ▶ Conduct outreach and provide information sessions for employers
- ▶ Identify workforce development needs

# 3. Integrated local planning

- ▶ Coordinate input to service planning
- ▶ Lead workforce development planning
- ▶ Support labour force adjustment
- ▶ Support local economic and community development
- ▶ Improve local labour market conditions

### 3. Integrated local planning: Coordinate input to service planning by...

- ▶ Reviewing community employment and training Footprints (both EO and non-EO services)
- ▶ Conducting research to gain a better understanding of local labour market and employment policies, programs and initiatives
- ▶ Disseminating service delivery findings and recommendations through reports and the LEPC governance structure

### 3. Integrated local planning: Lead workforce development planning by...

- ▶ Researching and forecasting Human Resource needs in dominant and high-growth industries
- ▶ Bringing together local businesses and industry sectors to prepare for skills requirements and prevent skills shortages
- ▶ Promoting literacy and essential skills development within local workforces

### 3. Integrated local planning: Support labour force adjustment by...

- ▶ Conducting outreach and organizing events to raise awareness of local employment opportunities and in-demand skills
- ▶ Working with employers and employment and training service providers to identify and address workforce and training needs in areas experiencing lay-offs or extensive workforce realignment

### 3. Integrated local planning: Improve local labour market conditions by...

- ▶ Contributing to local economic planning and community development
- ▶ Promoting growth of new industries
- ▶ Assisting in workforce development planning related to local infrastructure development projects

## 4. Research and innovation

- ▶ Design and develop projects aimed at researching and testing innovative approaches
- ▶ Assess, select and fund at least two research and innovation projects (one internally, and one externally)

## 5. Identification of best practices

- ▶ Identify locally-responsive best practices in service delivery
- ▶ Cross reference identified practices with local data to gauge their impact
- ▶ Analyze identified best practices for transferability, taking into account the diverse needs of each of the communities within the LEPC service area



## 6. Analysis and interpretation of labour market information

- ▶ Develop a detailed understanding of local labour market characteristics, challenges and opportunities using a combination of pre-existing, reliable data sources, outreach, and partnerships with local community stakeholders

## 7. Collection and dissemination of local labour market knowledge

- ▶ Create a fully-functional, accessible and bilingual website
- ▶ Develop an information-sharing / communication strategy
- ▶ Develop effective means of collecting and disseminating local labour market information to a variety of audiences

# Timelines

- ▶ Start-up phase – Dec 1, 2015 – March 31, 2016
  - Establish the governance structure
  - Develop a strategic plan
- ▶ Pilot activities – April 1, 2016 – May 30, 2017
  - Implement the actions identified through the strategic planning process

# Evaluation

- ▶ 2 levels of evaluation:
  - ▶ 1 by MTCU of all pilots
  - ▶ 1 evaluator associated specifically with this project

# How to get involved

- ▶ Online survey to be launched for service providers / interested community members to assist in the identification of key trends and issues
- ▶ Two Service Planning Community Workshops, (March 3 & 10)

# Keeping the lines of communication open

- ▶ This webinar to be posted for playback on the Literacy Link South Central website at [www.llsc.on.ca](http://www.llsc.on.ca)
- ▶ Communications Officer to send out frequent updates regarding the LEPC
- ▶ Strategic Plan to be shared at the Employer One Survey Results Meeting on March 23 – RSVP to [jane@workforcedevelopment.ca](mailto:jane@workforcedevelopment.ca)
- ▶ Questions welcome at any time – [lepc@workforcedevelopment.ca](mailto:lepc@workforcedevelopment.ca)

# What's next?

- ▶ Meetings of each table in the LEPC Governance Structure, including the Central Planning Table (February 17<sup>th</sup>, March 1<sup>st</sup> and 31<sup>st</sup>)
- ▶ Extensive review of local labour market, statistical, and community service reports previously produced in the LEPC area
- ▶ Developing the LEPC strategic plan based on research and what is shared via the online survey, the Service Planning Community Workshops, and other input opportunities

# Thank you!

- ▶ We look forward to working on this LEPC pilot with employers and service providers throughout Elgin, Middlesex, Oxford and the City of London
- ▶ If you have any questions about the Local Employment Planning Council, please contact us:

[lepc@workforcedevelopment.ca](mailto:lepc@workforcedevelopment.ca)

MTCU email contact for questions about LEPC:

[LEPC@Ontario.ca](mailto:LEPC@Ontario.ca)



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